

SIVUMUT KAJUSINIQ 2



Five Year Strategic Plan for the Nunavut Heritage Network: 2010 to 2015

Sivumut Kajusiniq (Moving Forward), is the guiding document to guide the continued growth and vibrancy in Nunavut's heritage sector at the local, regional, territorial and national levels for heritage groups in Nunavut.

Since 2004 organizations and individuals working in Nunavut's heritage sector have been collaborating to achieve their common goals and aspirations for the heritage sector under an informal association called the Nunavut Heritage Network (NHN). As a group, the NHN is working to build capacity in the heritage sector; support the development of heritage programs; and, advocate and develop awareness of the heritage sector.

The benefits that the NHN has provided to the heritage sector in Nunavut for the past five years include: opportunities for networking among heritage related organizations; affordable training opportunities through the heritage Training Institute; promotion and awareness of the heritage sector with government and the public; organizational support related to planning, implementation, program delivery and funding applications.

***Sivumut Kajusiniq 2* is our strategic plan for 2010 to 2015.**

Nunavut Heritage Network's Vision:

The Nunavut Heritage Sector is a vibrant sustainable network united in protecting, interpreting and promoting Nunavut's rich heritage, in all its forms, by creating links with our past, present and future.

Our mission is to:

Facilitate collective support through the network, towards building capacity through promotion, education, and preservation of Nunavut's heritage.



The values and principles of the Nunavut Heritage Network are:

- To be inclusive of the heritage of all Nunavummiut
- To appreciate our elders and the role our heritage can play in shaping our future
- To recognize our present generation and the viable role they play in Nunavut's heritage
- to have open communication and sharing among Nunavut heritage stakeholders
- To assist and support Nunavut Heritage organizations towards achieving their goals
- To respect communities' desire to reflect their heritage in a way they see fit
- To recognize the important and diverse role heritage organizations play within the community
- To advocate the social and economic importance in investing in Nunavut's heritage
- To acknowledge the importance of having accountability

The five year strategic goals in Sivumut Kajusiniq 2 are:

- ✓ **The Heritage Sector is recognized as important to the cultural, social and economic well-being of the territory**
- ✓ **Heritage Organizations in Nunavut are successful and sustainable**

The goals in Sivumut Kajusiniq 2 will be achieved by these objectives:

Advocacy will result in:

- Government support for heritage organizations increases through policy, funding, development, and programs

Awareness of the heritage sector will achieve:

- Government and public awareness of heritage is increased through the communications, activities and programs made available by the Nunavut Heritage Network, and heritage organizations in the territory.
- Strengthened communications through continued sharing of information on heritage in Nunavut with heritage organizations, the public, and the government.

Organizational Structure will be provided by:

- Establishing a formal structure for operations of the Nunavut Heritage Network.

Capacity Development for the heritage sector will occur as:

- Heritage organizations receive support from the NHN to develop the capacity of their human resources through training and professional development.
- The NHN assists other heritage organizations in Nunavut with organizational support and development through networking, tools and programs.
- The NHN assists heritage organizations to be aware of funding agencies, programs, and requirements.
- The NHN undertakes and supports advocacy on funding for heritage organizations in Nunavut.



The implementation of our strategic plan involves specific tasks for each objective; assigning resources to the tasks (human and financial); and scheduling all tasks. Through the implementation of our strategic plan, the opportunities, challenges and future priorities of the heritage sector can be addressed.

Opportunities	Challenges
<ul style="list-style-type: none"> - Increased awareness about the heritage sector in the communities, Nunavut, Canada - Increased local capacity through organizational and professional development - Affordable and effective training opportunities - Growing collections and documentation of heritage archives - Improved and increased networking between heritage related organizations - Creation of the Nunavut Heritage Centre - Increased use of Traditional Knowledge in heritage related activities - Increased involvement of the community members in heritage related activities 	<ul style="list-style-type: none"> - Lack of long-term funding - Difficulty to attract and retain skilled staff - Loss of Traditional Knowledge - Lack of commitment from GN - Lack of an organization to coordinate and advocate for the heritage sector development at the regional and territorial levels - Limitations to participate in professional development opportunities - Limited community involvement in heritage sector development
Priorities	Future activities
<ul style="list-style-type: none"> - Funding and Sustainability - Awareness / advocacy - Cooperation / networking and support - Training, education and capacity building for Inuit - Access to Traditional Knowledge - Inuit employment - More involvement from GN 	<ul style="list-style-type: none"> - Continue to build communication tools - Provide affordable and effective training (such as entry level career training; professional development and technical training; developing new training programs as needs, complexity and capacity of heritage stakeholders change) - Increase awareness about the heritage sector in all levels - Advocacy for the heritage sector with government - Improve / increase information sharing and best practices